

Finance Committee Terms of Reference

Purpose:

The Finance Committee (Committee) is a standing committee of the Board of Ski Jumping Canada. It is responsible for assisting the board in fulfilling its oversight responsibilities relating to corporate auditing and reporting, financial policies and strategies, and financial risk management. This responsibility is carried out in accordance with approved policies that comply with generally accepted accounting principles.

Core Values for Guiding the Committee:

The Finance Committee is guided by the Ski Jumping Canada's values of Caring, Community, Excellence, Honesty, Sustainability & Financial Health, and Diversity & Inclusion. The committee recognizes that the culture we set at the committee level should be reflective of the culture and expectations of Ski Jumping Canada.

Key Duties:

The Committee will perform the following key duties:

- On an ongoing basis, provide expertise and knowledge to enhance the quality of Board discussions on financial matters and facilitate effective Board decision-making in this area
- Advise the Board on compliance with legal and regulatory requirements.
- Determine the adequacy of Ski Jumping Canada's financial controls and procedures for financial reporting to the Board, Members and funding agencies.
- Develop and oversee the implementation of financial policies to safeguard Ski Jumping Canada's assets and revenue streams.
- Ensure sufficient financial controls are in place to support financial policies and to further safeguard assets and revenue streams of Ski Jumping Canada.
- Review quarterly or monthly financial statements including income statements, balance sheets, year to date and previous year variances in preparation for Ski Jumping Canada's board meetings.
- Review and approve the scope of the annual audit and audit fees to be paid and annually recommend the appointment of an auditor at the Annual General Meeting.
- As required, periodically discuss with the Board and recommendations if needed for meetings with the Auditors, without management being present, their judgements about

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Policy Category: Governance Approval Authority: Board Approval

Approved: March 29, 2025 Next Review Date: Spring 2026 the quality and appropriateness of Ski Jumping Canada's accounting principles and financial disclosure practices as applied in its financial reporting to the Board, members and funding agencies and the completeness and accuracy of these financial reports.

- Ensure that any problems, issues or concerns raised by the auditor are promptly and satisfactorily addressed by management and reported to the Board.
- As required, receive reports and advise the Board on any material government investigation, other investigation, litigation, contractual dispute, or legal matter.
- Advise the Board on risk management and insurance policies and programs.
- Define the budget process, prepare the annual operating budget, review and assess budgets, and advise on budget recommendations to the Board.
- To provide oversight on the preparation of the financials for applications for funding grants and perform the required reporting for those grants.
- Additional duties as may be delegated to the Committee by the Board from time to time.

Authority:

The Committee will have the authority to conduct investigations and to retain, with the approval of the Board and at the expense of the Organization, the services of outside resources, including legal counsel or other experts.

The Committee will exercise its authority in accordance with the Bylaws and such additional provisions as set out in this Terms of Reference and will do so without interference from the Board.

The Committee is a limited agent of the Board in relation to audit matters and is an active advisor to the Board on all other financial matters. The Committee, with approval from the Board, may establish sub-committees or Task Forces to deal with specific issues in relation to the mandate of the Committee.

Composition:

The committee will be composed of the Treasurer (who will Chair the Committee) and 2-3 additional persons who are appointed by the Board. At least one member of the Committee will be a CA, CGA, CMA or its equivalent, or will be financially literate as interpreted by the Board in its business judgement.

The Chairperson of Ski Jumping Canada may serve as an ex-officio member of the Committee.

Meetings:

The Committee will meet by tele-conference; video-conference or in person, as required. Meetings will be at the call of the Chair. Minimally the committee shall meet 3-4 times per fiscal year.

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Resources or Support:

The Committee will receive the necessary resources from Ski Jumping Canada to fulfill its mandate. The Committee may, from time to time, receive administrative support from Ski Jumping Canada.

Responsible to:

As a standing committee of the Board, the Committee operates independently of Management and the Board. Status reports at a meeting of the Board, or full reports at a meeting of the Members, shall be presented by the Chair.

Policy Oversight:

• Financial Management Policies and ensuring Financial Controls are in place including those related to RCAAA status.

Evaluation:

The Board of Directors and Chair of the Committee will evaluate the performance of the Committee. The performance of the committee will be assessed against the accomplishment of yearly objectives/deliverables, as well as fulfilling the key duties as outlined in these terms of reference.

Review and Approval of Terms of Reference:

The Board will review these Terms of Reference on a regular basis, with input from the Committee as required.

Other:

The provisions of the Bylaws as they relate to the Finance Committee will also apply.

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