



ANNUAL GENERAL MEETING

Tuesday, 22 June · 6:30 – 8:00pm

Google Meet joining info

Video call link: <https://meet.google.com/tjy-panh-usq>

Or dial: (CA) +1 647-735-2824 PIN: 175 828 195#

More phone numbers: <https://tel.meet/tjy-panh-usq?pin=5956969900464>



SJC AGM

Minutes

Tuesday June 27, 2023

Via Google Meets
Calgary, Alberta

- 1. Welcome**
- 2. Call to order:** 6:01 pm
- 3. Establishment of Quorum**
 - 3.1. Altius 3 members
 - 3.2. ASJNC 1 member
 - 3.3. Sea to Sky 4 members
 - 3.4. BC Ski Jumping and Nordic Combined Society 1 member

Attendance: Guy Bolton, Rick Smith, Tracy McKay, Nathaniel Mah, Mark Servold, Kelly Johansson, Jim Woosley, Gordon Heron, Todd Stretch, Julie Beaulieu, Kerry Clark, Patricia Chafe, Sian Bolton, Mike Bodnarchuk

All members present and quorum represented.

- 4. Appointment of Secretary:** Recording Secretary Tracy McKay

5. READING OF THE AGENDA

Motion: Review and Motion to Adopt Agenda for June 27, 2023. RS motion RS 2nd GH

Vote: Motion carried

Resolved: Agenda for meeting June 27, 2023, approved.

6. APPROVAL OF MINUTES

Motion: Approve agenda of meeting July 5, 2022. JW motion GB 2nd

Vote: Motion carried

Resolved: Minutes from July 5, 2022, approved without modification.

7. President's Overview:

Ski Jumping Canada President's Report 2022-2023

This past year history continued to be made by national team athletes. Leading the way is Ale Loutitt, with multiple World Cup Podiums, World Junior Champion, World Champion – Large hill and breaking the Canadian Ski Flying Record. Abigail Strate continued her strong results



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including a world cup podium result. Mackenzie Boyd-Clowes, Nicole Maurer and Natalie Eilers all rounded off the season with World Cup points. The athletes were supported by an incredible team of coach's and support personnel all working with determination and focus to build a strong and competitive national team to represent Canada.

Thanks to our funding partners: Sport Canada, Canadian Olympic Committee and Own the Podium, we were able to sustain the coaching team and offer our athletes opportunities to continue to improve their performance. We were also provided with some funding opportunities to support some development athletes to attend some international training camps.

Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS)

On January 31, 2023, Ski Jumping Canada became a signatory to the UCCMS. All identified participants (including board members, athletes, coaches, officials, etc.) have signed the consent form allowing any allegations of maltreatment and other prohibited behaviour as defined in the UCCMS to be filed with the Office of the Sport Integrity Commissioner (OSIC). This goes a long way in continuing to help prevent and address maltreatment in sport. Going forward, anyone identified as a participant will be required to sign a consent form allowing any allegations of maltreatment and other prohibited behaviour as defined in the UCCMS to be filed with the Office of the Sport Integrity Commissioner (OSIC).

Challenges

After many years of dedicated hard work, the efforts to merge with the three other Nordic disciplines on the Nordic Strategy, was halted. Although disappointed with this outcome, relationships and partnerships with the three other National Sport Organizations continue.

In the fall of 2022, the BC Government announced that it would not support a Vancouver 2030 bid, this halting the bid process for that games. Although some work continues behind the scenes it does not look hopeful that a bid will be submitted.

With the retirement of Matthew Soukup, we continue to struggle to have a full men's team. Work continues to develop the skills of some up-and-coming male athletes who can one day represent Canada under the guidance of Mackenzie Boyd-Clowes and our National Team Coaches.

The introduction of the new safe sport guidelines as well as the announcement of several upcoming governance and Canadian Sport Policy changes has been taxing on our volunteer resources. Thank you to everyone who has stepped in to help create and implement the necessary policies and processes to allow us to continue to improve and shape our governance.



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With no additional dollars being added to sport funding in Canada, and the strike of the Federal workers, we had to delay some plans for the upcoming season. We continue to work through the funding impacts.

Club Distribution

We applaud the relentless commitment by Sea to Sky, BCSJNCS, Altius and ASJNC to keep the multi-sport program active and build temporary structures such as the Squamish Legacy Park where the building of a new K38 jump is underway, Inland Field and Red Deer.

The Nordic PSO's Biathlon Alberta, Nordiq Alberta and ASJNC along with SJC as a National Representative, continue to advance the vision of a new Calgary Nordic Facility.

In Ontario, work continues to build programs in Mount Baldy, headed up by past National Team Jumper and Ski hill owner Jarson Kardas, and reestablish Thunder Bay as a ski jumping community in central Canada.

In partnership with Nordiq, we were able to participate in the development of the Ski Playground <https://nordiqcanada.ca/wp-content/uploads/Ski-Playground-FINAL-ENG-1.pdf> which provides Nordic coaches/clubs across Canada with some resources implement skills related to ski jumping, biathlon and cross country skiing.

In the summer of 2022, a contingent of development athletes headed to Slovenia for a very successful camp. These athletes will again travel this summer with some heading to Poland while others head north to Alaska. We are excited about this next crop of development athletes.

2024 will see the Youth Olympic Games once again taking centre stage. We are excited to watch four male and one female athlete work to qualify a spot and representing Ski Jumping and Canada on the World Stage.

With approved funding from Own the Podium, Ski Jumping Canada is looking to hire a Development Manager to continue to forge connections and grow Ski Jumping in Canada.

Successes

In addition to the outstanding ski results, Ale Loutitt was also named "Athlete of the Year" as a co-winner of the 2023 Prix Commémoratif John Semmelink Memorial Award.

The decision to base our team out of Slovenia has certainly paid off in the results and continued advancement of our national teams. Our coaching staff of Janko Zwitter, Balki Vrhovec, Igor Cuznar and Jarc Urban, supported by Sport Psychologist Tania Schiestl continue to demonstrate the value of team and their commitment to our program. In addition, the Slovenian community has 'adopted' our team resulting in great media attention and support.



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We held a successful coach's forum in the fall of 2022 and just finished up one in June 2023. Thank you to everyone who participated, some great groundwork was completed to help us move forward in developing ski jumping in Canada.

During the winter of 2023 we hosted the Nordic World Junior Championships. Thank you to the team that was part of the organizing committee, specifically Rick Smith, Jim Woolsey, Yvonne Smith and Nik Petrov who played key roles. Many members of our ski jumping community pulled together to make this a successful event and to set a new bar for the hosting of World Junior events. We also had the pleasure to welcome former National Team member, Steve Collins to Whistler as an ambassador and to top it off, he was able to award Ale Loutitt with her gold medal.

Sport Partners

Support by Sport Canada, The Canadian Olympic Committee, Canadian Olympic Foundation, Coaching Association of Canada and Own the Podium has enabled Ski Jumping to improve as an organization and progress as a high-performance sport. We are continuing to develop programs for officials and coaching, participating in partnerships with other organizations with the assistance of these funds.

Areas of Focus Looking Forward

- **Revenue Generation and Sponsorship:** Continue to fill program funds and target sponsorship opportunities and fundraising.
- **Balanced Budget:** Operate a disciplined balanced budget for each successive Olympic Quadrennial.
- **Health and Safety:** Ensure our teams and coaches are physically and mentally healthy and safe at all times by planning and being prepared to expect the unexpected. Ensure Safe Sport is a priority for our teams, coaches, members, and volunteers especially given the geographical distance from Canada.
- **Build on Our Momentum:** Increased awareness of the historic moment has amplified the sport of ski jumping attracting many more participants and sponsorship opportunities. Let's keep this velocity going.

In closing, thanks to all of the individuals for their passion and time that keep ski jumping active in Canada. Including technical delegates judges, coaches, contractors, volunteers, ski club members, athletes, families, and you, our Club and Board members.

We cannot understate the appreciation and acknowledgement for the grit, resilience and determination of the team members that continue to let no barriers get in their way. Our athletes



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are powerful role models for the youth in Canada. With the conclusion of another historic season we cannot wait to see what the 2023-2024 season has in store.

As Co-Board Chairs and Presidents, it has been an honour to serve Ski Jumping Canada this past year and we look forward to another exciting year ahead as we set our athletes up for success and navigate the changing sport landscape in Canada.

8. Financial Update: Kerry Clark

The financials show a general reduction of support for all sports. With the strike, and delays in funding we are in a very poor position. Our cash flow shows we spent more than we had coming in. Most of the income is from government grants. We have increased our coaching costs in a significant way. Last year our main difference in funding comes from the \$200k received for the Nordic strategy that went directly to the COC.

- Are there any questions regarding the SJC Annual Financial Statements as presented?
- Motion to approve SJC Annual Financial Statements as presented. GB motion Second RS. Motion carried.
 1. Thanks to Shane Doig and KMPG for their continued work with Ski Jumping Canada on the Audit.

Governance and Compliance

At year end there were no insurance claims and there were no legal actions either ongoing or being contemplated by or against the organization. KPMG completed their review of the accounts of the organization and there were no adjustments or issues found. There will be a motion to appoint KPMG as our auditors again for the coming year.

9. Appointment of auditor for 2022-2023 year is KPMG.

Motion: Review and Motion to appointment June 27, 2023. GB motion RS 2nd

Vote: Motion carried

Resolved: Approved



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10. Election of Directors & Representatives:

11.1 Call for nominations

(2-year term)

Julie Beaulieu

Melissa Aragon

Rod Strate

Motion: Review and Motion to Accept election
of member and election of new members as of June
27, 2023. Motion JW and RS 2nd

Vote: Motion carried

Resolved: Approved

11.2 Standing for Re-Election of Directors

(2-year term)

Kerry Clark (Treasurer)

Kelly Johansson (Co-Chair)

Nathanial Mah

Tracy McKay (Vice Chair)

Motion: Review and Motion to Accept re-election
of member and election of new members as of June
27, 2023. RS motion GH 2nd

Vote: Motion carried

Resolved: Approved

11.3 Directors -Moving into the second year

Mike Bodnarchuk

Barb Elms (Vice Chair)

11.4 Not Standing for Re-election

Doug Bercham

Mark Servold

Nigel Behrans

Athlete Representative

Thank you to Mackenzie Boyd-Clowes for being the Athlete Representative for the last several years. Note under our current bylaws this is not an official board position.

After discussion with the National Team and the Board Chairs, it has been decided that (a) the team members will rotate attendance at the Board of Directors Meetings and (b) we will be asking a former national team member to participate in the High-Performance Committee.

11. Other Business

- By-law and Governance Changes
- Funding:

OTP has gone to bat for us this year to help support develop our athletes and development programs. We would like to get the green light on Development Manager position is our #1 priority after supporting our National Team athletes. The biggest challenge for us is to get out of the position where we are dependent on government funding. Our funding from the government is scripted and as a not for profit we must spend all we are given each year.

12. Adjournment 6:47

Motion JW, second GB

Motion carried. Approved